Special Schools

NQT Induction Programme

2019/2020

A comprehensive programme of training and support specifically designed to meet the needs of NQTs working in Special Schools
Dear Headteacher

Thank you for your interest in our specialist induction programme exclusively for NQTs working within Special Schools. Our unique programme is designed to enable NQTs to fully understand their role in promoting good learning outcomes for their pupils, drawing on a wide range of expert facilitators to lead the sessions, including leading teachers, subject and phase specialists and LA consultants.

For the academic year 2019/2020, the Wandle Teaching School Alliance will continue to work together with Eastwood Nursery School, a centre of excellent Early Years practice, Paddock Special School and Wandsworth LA to jointly deliver the Special Schools Induction Programme.

We continually update the programme to ensure that schools benefit from the most up to date NQT guidance and support.

Our Special Schools NQT programme consists of:

• Seven days’ worth of tailored training devised and delivered by teachers and trainers who have wide experience of the Special Schools context.
• Three sessions aimed at providing vital support and guidance to the team around the NQT. This thoughtfully created training supports you to enable your NQTs to reach their training goals and to make the most effective contribution to your school improvement.
• Three Twilight sessions at the most challenging points of the academic year to allow NQTs from our four programmes to come together and support each other around common challenges.
• Early identification and tailored interventions for NQTs at risk of not meeting the Teachers’ Standards.

Book now
£625 per NQT for full 10 session CPD programme and Statutory Appropriate Body Service.

£475 per NQT for induction CPD programme only.

To discuss the option of NQTs attending individual days please contact courses@chesterton.wandsworth.sch.uk.

There is no additional charge for the Headteacher and mentor training sessions and individual NQT support if your NQT is signed up to the full induction programme.

Email or call our Teaching School Training Manager to book your place (Tel 020 7622 1619 or email courses@chesterton.wandsworth.sch.uk)

NQT Appropriate Body Service
It is a legal requirement to register all NQTs with an Appropriate Body for formal assessment and quality assurance purposes. This service can be provided by WTSA through the online NQT Manager website.

“Thank you for supporting me this year - the sessions have been great and always delivered with enthusiasm!”

NQT feedback
Specialist guidance and support for the team around the NQT

NQT briefing for Headteachers

10th September 2019
9:30am-12:00pm
Wandle Professional Development Centre
In this session Headteachers will:
• Be briefed on the latest DfE guidance on meeting responsibilities for induction, monitoring, support and assessment
• Be made aware of future proposed changes to QTS and induction
• Understand the roles and responsibilities of schools, Headteachers, governors and the appropriate body
• Learn about the NQT Manager online service and the resources available
• Explore best practice in supporting and developing NQTs, and what to do if an NQT is at risk of not meeting the Teachers’ Standards

Training for NQT mentors and induction tutors

18th September 2019
9:30am-3:00pm
Wandle Professional Development Centre
This course will provide guidance and training for NQT coordinators and mentors to effectively undertake the role. It includes:
• Briefing on the latest DfE guidance on meeting responsibilities for induction, monitoring, support and assessment
• Developing an appropriate school-based programme
• How to establish a developmental observation and feedback schedule
• Setting targets and assessing NQTs in line with the Teachers’ Standards
• Exploring best practice in supporting and developing NQTs, and what to do if an NQT is at risk of not meeting the Teachers’ Standards
• Ways of working effectively with the Appropriate Body

Mentoring skills and assessment writing workshop for NQT mentors

5th November 2019
9:30am-12:00pm
Wandle Professional Development Centre
This half day session is designed to support NQT mentors in the operational and often challenging aspects of their role. It includes:
• A focus on development of effective mentoring skills and processes
• Building of professional supportive relationships
• A practical workshop on clear and concise assessment report writing and target setting

“Very insightful. Brilliant strategies”
NQT feedback
## NQT Programme
### Dates and Content

#### Day 1

<table>
<thead>
<tr>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>27th September 2019 9:30am-4:00pm</td>
<td>Wandsworth Professional Development Centre</td>
<td>Introductory session and understanding safeguarding</td>
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<tr>
<td></td>
<td></td>
<td>Classroom management and behaviour for learning</td>
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<td></td>
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<td>How to write effective EHCP outcomes</td>
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#### Day 2

Special School NQTs have the option of any one of the age-related workshops below

<table>
<thead>
<tr>
<th>Year Group</th>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>EYFS</td>
<td>17th October 2019 9:30am-4:00pm</td>
<td>Eastwood Nursery School</td>
<td>Developing an EY team</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Practical ideas for developing mathematical thinking</td>
</tr>
<tr>
<td>Years 1-3</td>
<td>18th October 2019 9:30am-4:00pm</td>
<td>Chesterton Primary School</td>
<td>Learning to read using phonics and high quality picture books</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Understanding progression in calculation and the aims of the mathematics National Curriculum</td>
</tr>
<tr>
<td>Years 4-6</td>
<td>17th October 2019 9:30am-4:00pm</td>
<td>Chesterton Primary School</td>
<td>Exploring opportunities for developing reading and writing in different genres</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>Understanding progression in calculation and the aims of the mathematics National Curriculum</td>
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</tbody>
</table>

“Fun - simple, achievable ideas - gave me a real understanding of mastery”

NQT feedback
### Day 3

Special School NQTs have the option of any one of the age-related workshops below, or can use Day 3 to visit an AP setting.

<table>
<thead>
<tr>
<th>Year Group</th>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>EYFS</td>
<td>22nd November 2019</td>
<td>Eastwood Nursery School</td>
<td>Developing early literacy skills</td>
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<tr>
<td></td>
<td>9:30am-4:00pm</td>
<td></td>
<td>Supporting pupils with additional needs</td>
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<tr>
<td>Years 1-3</td>
<td>22nd November 2019</td>
<td>Chesterton Primary School</td>
<td>Understanding and developing approaches to teaching fractions</td>
</tr>
<tr>
<td></td>
<td>9:30am-4:00pm</td>
<td></td>
<td>Learning to write using high quality picture books and vocabulary</td>
</tr>
<tr>
<td>Years 4-6</td>
<td>21st November 2019</td>
<td>Chesterton Primary School</td>
<td>Exploring opportunities for reading and writing in different genres</td>
</tr>
<tr>
<td></td>
<td>9:30am-4:00pm</td>
<td></td>
<td>Understanding and developing approaches to teaching fractions</td>
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### Day 4

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<tr>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
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<tbody>
<tr>
<td>24th January 2020</td>
<td>Wandsworth Professional Development Centre</td>
<td>Very Early Childhood Development</td>
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<tr>
<td>9:30am-4:00pm</td>
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<td>Formative Assessment</td>
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<td>Understanding P Levels</td>
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<td>Building good professional relationships with other adults</td>
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### Day 5

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<tr>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
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<tbody>
<tr>
<td>27th February 2020</td>
<td>Wandsworth Professional Development Centre</td>
<td>ELKLAN – speech and language therapy</td>
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<tr>
<td>9:30am-4:00pm</td>
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<td>Learning through play</td>
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### Day 6

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<thead>
<tr>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
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<tbody>
<tr>
<td>12th March 2020</td>
<td>Wandsworth Professional Development Centre</td>
<td>Accessible English and maths</td>
</tr>
<tr>
<td>9:30am-4:00pm</td>
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<td>Special Educational Needs training and advice</td>
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NQT Programme
Dates and Content

Day 7

<table>
<thead>
<tr>
<th>Date and Time</th>
<th>Venue</th>
<th>Training</th>
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<tr>
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<td>Reciprocal Special School Visit – timing to be arranged by schools themselves</td>
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Twilight sessions

AUTUMN TWILIGHT  Behaviour/Communicating with parents
31st October 2019 4:00-5:30pm
Wandsworth Professional Development Centre

SPRING TWILIGHT  Critical thinking/Enquiry based learning
13th February 2020 4:00-5:30pm
Wandsworth Professional Development Centre

SUMMER TWILIGHT  Next steps: Looking forward to your 2nd year in teaching
2nd July 2020 4:00-5:30pm
Wandsworth Professional Development Centre
Venues

Wandsworth Professional Development Centre
Building 1
Burntwood School
Burntwood Lane
London
SW17 0AQ

Chesterton Primary School
Dagnall Street
London
SW11 5DT

Eastwood Nursery School
168 Roehampton Lane
London
SW15 4EU

To make a booking or for any questions about the Special Schools NQT Induction Programme please email or call our Training Manager on courses@chesterton.wandsworth.sch.uk or 020 7622 1619. We look forward to working with you.

“Really great – excellent practical strategies that can be incorporated into many subjects”
NQT feedback
“I got so many good ideas and I feel much more confident now.”

NQT feedback